



Federally Employed Women, Inc.
Greater Oklahoma City Chapter
GOKC FEW Chapter 30
P.O. Box 890718
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January, 2004, Vol. IV, No. 1

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A “FEW Notes” From our President

It’s always refreshing for me to get back into my “routine” after the hustle and bustle of the holiday season. Each new year brings with it opportunities to explore and the excitement of things to come.

Speaking of things to come – the Southwest Regional Training Program (RTP) will be next month in Fort Worth, TX. Please check our web site (www.gokcfew.org) for registration information. Members of our chapter are on the planning committee for the Legislative Breakfast. The RTP promises to be another exciting event. I hope you are planning to join us.

And of opportunities and excitement – FEW is one of the first things that comes to mind. FEW offers many opportunities for personal and professional growth. I remain committed to take advantage of many of those opportunities. Yes, some of the opportunities mean a great commitment of my time and energy but the rewards are tremendous. I believe many of my professional successes are a direct result of training I’ve received at the National and Regional Training Programs, and through the experience and responsibility

of holding offices at national, regional, and chapter levels. I thank FEW for providing the opportunities and encouraging my success. I hope you too will make the commitment to take advantage of the opportunities that FEW offers and make a contribution to your chapter – the opportunities and the rewards are endless.

Soon you will be receiving your notice to renew your annual membership. I hope you will renew your membership promptly and make the personal commitment to explore the opportunities and reap the rewards. Happy New Year!
Ellen

Leadership – Are you ready?

By Ellen McKenzie

Part I of III

Through my years of involvement in FEW at all levels, I have collected a number of documents, publications, and training materials on various topics. As we prepare to search for officers for the next term, I thought perhaps I could condense some of this information and share it with you in this and the next newsletter (or two). I hope as you read through this information, you’ll see a position and think “I can do that!”

Here’s a list of chapter roles and the officer assigned to each. The elected positions are in bold and the appointed positions are marked with an asterisk (*).

- The Chapter’s Commander in Chief - President
- The Chapter’s Deputy Commander – Vice President
 - The Chapter’s Records Manager - Secretary
 - The Chapter’s Financier - Treasurer

- The Chapter's Talent Agent – Nomination Chair
- The Chapter's Activity Director – Program Chair
- The Chapter's Human Resource Manager – Membership Chair
- The Chapter's Lobbyist and Activist – Legislative Chair *
- The Chapter's Agency Watchdog – Compliance Chair *
- The Chapter's Cultural Attaché – Diversity Chair *
- The Chapter's Ways and Means Coordinator – Fundraising Chair *

The Greater Oklahoma City Chapter has two Vice Presidents: 1st VP is our Membership Chair and the 2nd VP is our Programs Chair. We also have appointed positions not listed above: Bylaws Chair, Newsletter/Publicity, Resolutions/Awards, Parliamentarian, and Finance. These duties will also be discussed in a future issue.

So exactly what qualifications do you need to be a candidate for an elected office?

1. Chapter member for at least one year,
2. Have a good working knowledge of the organization – including organizational structure, goals and objectives and the documents which govern the organization (bylaws, standing rules, etc.), and
3. Have a sincere interest in chapter activities and be committed to actively serving the chapter in your elected/appointed role.

Of course, before accepting this responsibility, members should examine both their professional and personal lives to ensure that the duties of the office can be carried out promptly, systematically, and efficiently.

The duties specific to each elected office will be highlighted next month. While we have only a few elected positions, there are other important offices to hold and jobs to be done. These other offices are filled as appointed positions. Remember, every job is important and everyone works together.

TO BE CONTINUED

Presidents Note:

Our Nominations Chair is Shirley Heginbotham. If you would like more information about a specific office or interested in having your name on the ballot, please contact Shirley at (w) 736-2092.

In Memory, Willetta H. Banks



Willetta H., 74, of Mustang, passed away Dec. 30, 2003. She was born Oct. 10, 1929 to Joseph & Millicent (Willett) Howard. Willetta was a member of the First Baptist Church of Moore & Toastmasters. She received her Bachelors in English, worked at Tinker Air Force Base, retired from the FAA, & started Health Stores in 1992. Willetta was a lifetime member of the GOKC FEW chapter for many years.

Published in the Oklahoman on 1/2/2004.

FEW National, SW Regional and Local Chapter News

GOKC Chapter News

For more information about our chapter and to view previous issues of FEW Notes, visit our Website at www.gokcfew.org.

GOKC FEW Membership Renewal,

Your membership renewal notice will be in the mail to you soon. We encourage you to make the appropriate changes (name, address, phone number, etc.) on the form and return it promptly with your check for membership renewal. If you have any questions please contact our VP for Membership, Danielle Satterfield.

January Birthdays

29 - Rendall Serraille

Happy Birthday and best wishes!!

Southwest Regional News

Southwest Regional Training Program (RTP)

The Southwest Regional Training Program is just around the corner!! This years training program will be held February 24th – 27. 2004 at the Radisson Plaza Hotel located

in downtown Fort Worth, Texas. The planning committee has put together a dynamic series of speakers and classes, and there will be plenty of activities and excitement in downtown Fort Worth! What are you waiting for? Make your registrations right now, just pick up the phone and get registered! This is still another event that just cannot be missed!

The Radisson Plaza Hotel is located at 815 Main Street (downtown Ft. Worth), 76102, 817-870-2100. The toll-free reservations number for RTP is 800-333-3333. The cut-off date is **January 30, 2004**. The room rate is \$94 (S) and \$114 (D) plus tax. Since our contract is in place, reservations can be made now. Please start sharing this with our members. Our goal is to have 200 "members" plus non-members. We'll see you there!

RTP Registration Book on NBCFAE Web Site

The Southwest RTP registration booklet is posted on the NBCFAE website. Go to the NBCFAE website at <http://home.earthlink.net/~johnjontx/nbcfae.htm> then click the link titled "Federally Employed Women 2004 Regional Training Program." This will bring up the entire file. Please give this information the widest dissemination possible.

Claudia Williams

Opportunities at 2004 RTP

The Southwest RTP is rapidly approaching and there is still so much that needs to be done. If you want to get involved in the planning of this event there are plenty of opportunities to excel. Contact Claudia Williams, our Regional Manager to get started – we are only 1 month away!

Facilitators Still Needed for RTP!!

Becky Simmons, Pine Bluff Chapter, Arkansas

I've been appointed the Chair of the Facilitator's Committee for the 2004 Regional Training Program to be held in Fort Worth, TX in Feb. 2004.

We are seeking volunteers to facilitate workshops at the RTP at this time. Please take a minute and consider volunteering for this very gratifying job. Contact me to sign-up at Rsimmons@nctr.fda.gov
Thanks! Becky Simmons

Fun Stuff at the 2004 RTP, Tours!

Reflections on Kennedy, And Pockets of Fun, Lots o' Good Food, All Rolled Into One!

Most visitors to Dallas are amazed at our clean and modern city as it combines with touches of the old. The most commonly heard comment by local guides is something like this: "I never knew this city was so neat!" Shouldn't surprise anyone--it is the #1 tourist destination in the State of Texas and #2 for conventions in the United States! (A TEXAS-SIZED BRAG STORY IF I'VE EVER HEARD ONE! And, guess what? IT'S EVEN TRUE!) So come on along tonight and spend a short moment visiting some of our best stops! First of all, it's off to the West End Historical District where the food is fab and there is shopping and hopping (that is at the various shops and bars!) Then on our way back to Fort Worth, we will go to Dealey Plaza for a walk around the area where President John F. Kennedy was assassinated on November 22, 1963. Your guide will lay out the motorcade route and the placement of witnesses, including where the famous Zapruder film was made. Further, your commentary will incorporate both the Warren Commission and conspiratorial theories in presentation. This is a very interesting look at what many people term to be "the greatest mystery of our times." You will enjoy seeing where the movie "JFK" was filmed (including a walk behind the famous picket fence!) and should be an event to look back and remember! A fun night on the town--not to be missed! Date: Tuesday, February 24, 2003 Timing: 7:00 p.m. to 11:30 p.m. Cost: It is \$26.00 per person with a 30-guest minimum for a 4.5 hour program. This includes a luxury, air-conditioned motorcoach; driver's gratuity; a professional and fun tour guide for five hours.

CHISHOLM TRAIL EVENING! A NIGHT TO RIDE 'EM COWBOY!

Tonight spend time in downtown and North Fort Worth! Put on your trusty ol'jeans and cowboy hats to go see where Butch Cassidy and Sundance Kid used to hang! First of all, we will stop at the Sid Richardson Collection of Remington and Russell paintings (think Cowboys and Indians!!) Then it's off to the Old Wild West Stockyards area where you can have your picture made on a real live saddle as you cozy up to the real live bar at Booger Red's. OR, you can shop around for that favorite Texas t-shirt for the kids you can't wait to get back home to! (Or is it you CAN wait?) And, of course, don't forget a visit to Billy Bob's which is the largest honky tonk in the whole world (100,000 square feet!) TEXAS-SIZED, I'd say! There will be dance lessons?come learn those steps!! And you can have dinner there or anywhere in the Stockyards you choose (on your own!) This is a night to sit back and let Reba and Willie soothe your achin' heart (or feet!) Come on along--fun to be had by all! Date: Thursday, 2/26/04 Timing: 5:30 p.m. to 10:30 p.m. Cost: It is \$26.00 per person with a 30-guest minimum for a five-hour outing. This includes a luxury, air-conditioned motorcoach; driver's gratuity; admission to Billy Bob's; dance lessons; a professional and fun tour guide for 5.5 hours.

VERY IMPORTANT NOTES:

25 or 30-guest minimum must be determined by 2/10/04. For a 25-guest minimum, the cost would be \$29.00 per guest on both tours.

FEW Connections, - National:

For more information on FEW memberships and the FEW organization, check out the national FEW Website at www.few.org

NTP 2004 - The Best is Yet to Come!

Join us for the 2004 National Training Program in Nashville, Tennessee. This fantastic training program will run July 19 – 24, 2004. This is an event not to be missed! The NTP staff is working very hard to make this

another world-class event. Make a commitment to your career and plan on attending this amazing career enhancer.

The Best Educational Workshops in the Industry.

We asked you, "How can we make our conference better?" You answered...and we listened. More importantly, we made changes. And we think you'll like what's in store for you:

- Exhibit hall with more profession-boosting exhibits than ever before.
- Tiered training tracks tailored for novices and executives.
- Outstanding technical and professional training
- Learn from your peers—More built-in networking opportunities
- An attractive venue to make learning fun, with many activities for attendees and families.

FEW Welcomes Naomi Judd



Famous country singer, songwriter and speaker will be the KEYNOTE SPEAKER at the opening session of Federally Employed Women's 35th annual National Training Program. Following Ms. Judd's speech will be an 1 hour book signing session.

Hear the Sounds of Success at the "Best Hotel in Nashville"—Opryland

- Pleasant weather and indoor tropical gardens year-round
 - Walking distance from the world-famous Grand Ole Opry and more than 200 manufacturer outlets, off-price retailers, specialty stores and restaurants
 - Four pools, fitness center, salon, on-site shops and restaurants ready to pamper you.
 - All the comforts of home with spacious and attractive rooms that feature all the amenities.
- Online conference registration begins March 15, 2004. Register before May 28 and save \$100.

NTP Opportunities

Marion Stevens, National VP for Membership and Chapter Organization, is asking for volunteers for a couple of exciting positions. If you are interested in either of the FEW NTP positions please contact Marion (information below) or let Ellen know and she will pass your information on to her.

FEW Store Manager I'm looking for a volunteer to be the FEW Store Manager for NTP 2004. This person will make all the arrangements to have items with the FEW logo available for sale before and during NTP. I need a person in place by Feb 15, 2004. If you are interested, curious, and want to know more about the position please contact Marion or Ellen.

FEW National Membership Booth Looking for a volunteer to manage the FEW National Membership Booth during NTP 2004. This person will make the arrangements necessary to have an attractive and functional membership booth in the exhibit area during the NTP. Again please contact me to get more information.

National Membership Renewal

FEW members, when you renew your membership for 2005 you will receive a card in the mail to let you know it is complete. If you have not received the card 6 weeks after you pay your dues please contact your chapter or contact me if you are a member-at-large. My contact information is: office stevensm@scott.disa.mil or (618) 229-9313. At home I can be reached at marionstevensm@charter.net or (618) 632-1695. Thanks, Marion

In Other News....

Pentagon Begins to Gather Base-Closing Data

By George Cahlink

The Defense Department is asking military installations to gather information that it will use in deciding which bases to close in 2005.

In a statement Tuesday, Pentagon officials said the "data call" is one of many

steps in the base realignment and closure process. All installations in the United States and its territories were asked for the same information, such as size and type of facilities, so that all receive equitable treatment, according to the statement.

The Pentagon will use the information in making recommendations to an independent, bipartisan panel that will report to Congress on which bases to close. Defense used the same process for shutting down 55 bases and realigning 97 others in four previous Base Realignment and Closure (BRAC) rounds from 1988 to 1997. Defense Secretary Donald Rumsfeld has said the upcoming round could be larger than all the other rounds combined. He has earmarked billions of dollars in expected savings from closures for military transformation efforts.

Full story at:

<http://www.govexec.com/dailyfed/0104/010604g1.htm>

TSP Funds Close on a High Note in 2003

By Tanya N. Ballard

All of the Thrift Savings Plan funds saw an increase during 2003, according to the latest numbers from the Federal Retirement Thrift Investment Board.

The S Fund had the largest gain last year, increasing by nearly 43 percent in 2003. The fund, which invests in stocks of small- and mid-size companies, went up 2.04 percent in December.

The I Fund saw the next biggest gain in 2003, growing by nearly 38 percent during the past year. The I Fund, made up of international stocks, gained 7.68 percent in December 2003.

Full story at:

<http://www.govexec.com/dailyfed/0104/010604t1.htm>

Bush sets 2004 pay raise at 2 percent

By Amelia Gruber

President Bush on Dec. 30 ordered a 2 percent 2004 pay raise for civil servants, but government workers may eventually receive a significantly higher raise if lawmakers approve the pending fiscal 2004 omnibus budget bill.

In an executive order issued on Dec. 30, Bush called for a 1.5 percent across-the-board raise for civilian white-collar federal employees and a 0.5 percent increase in locality-based pay. Lawmakers would like to grant civil servants the same raise as uniformed military service members, but Bush has said that such an increase would be too costly and would divert needed resources from the war on terrorism.

Full story at:

<http://www.govexec.com/dailyfed/1203/123103a1.htm>

Diversity

January Events

From the Diversity website at www3.kumc.edu/diversity.

- 1 - [New Year's Day](#) (United States)
- 6 - [Epiphany](#) (Christian)
- 19 - [Martin Luther King, Jr.'s birthday - Observed](#) (United States)

New Year's Day is celebrated on January 1 in the Gregorian calendar. It is a time of renewal and many people resolve to break bad habits and begin good ones. These resolutions require people to examine their lives over the last twelve months and plan for the coming year.

The earliest documented New Year celebration occurred in Mesopotamia around 2000 B.C.E. The celebrations typically occurred in the middle of winter in an attempt to ensure the return of spring and fertility. Ancient Romans exchanged gifts of sacred tree branches and, later on, gold covered coins imprinted with the face of Janus. Janus had two faces: one looked forward and one looked backward. Giftgiving was extended to the emperors who eventually demanded them. However, these and other pagan customs were forbidden by the Christian church in 567 C. E.

In the United States, some of the early colonists fired guns into the air and frequented the local taverns. Others attended church or open houses. The current celebration includes parades such as the [Tournament of Roses](#)

parade, college football bowl games such as the [Orange Bowl](#) and the [Fiesta Bowl](#).

Martin Luther King, Jr's Birthday In 1983, the 98th Congress passed Public Law 98-144 to honor the birthday of Martin Luther King, Jr. This was first celebrated as a Federal legal holiday on January 20, 1986 and has been observed on the third Monday of January since that time. Congress' intention was that the holiday "serve as a time for Americans to reflect on the principles of racial equality and nonviolent social change espoused by Martin Luther King, Jr." (36 USC, Section 169j).

King was born on January 15, 1929 and gained national prominence during the Montgomery Bus Boycott. The boycott began when [Rosa Parks](#), a 42 year old seamstress, refused to give up her seat to a white man on December 1, 1955. A Montgomery city ordinance at that time required black individuals to give up their seats to white individuals. The boycott lasted 381 days and served as the impetus in the creation of Southern Christian Leadership Conference. SCLC was founded by Dr. King and others in order to work for civil rights legislation.

From this point forward, King's name became virtually synonymous with the civil rights movement of the late 1950's and early 1960's. He was at the center of almost every major demonstration and was arrested many times. In April 1963, he composed [Letter from the Birmingham Jail](#). Later that year, King delivered his most famous speech when he told participants in the March on Washington "[I have a dream.](#)"

During the next few years, King and the movement realized many successes including the passage of the 1964 Civil Rights Act, the ruling of the poll tax as unconstitutional, and the desegregation of schools which had ignored the decision reached in [Brown v. Board of Education](#). In 1967, King began to focus some of his energy on the war in Vietnam, a move that many believed to be a betrayal of the civil rights cause. King justified his decision by stating in a 1967 speech that "we have been repeatedly faced with the cruel irony of watching Negro and white boys on TV

screens as they kill and die together for a nation that has been unable to seat them together in the same schools."

In early April, 1968, he traveled to Memphis, Tennessee to march in support of local sanitation workers. On the evening of April 3, he delivered his prophetic "I've Been to the Mountaintop" speech in which he said: *I just want to do God's will. And he's allowed me to go to the mountain. And I've looked over, and I've seen the promised land! I may not get there with you, but I want you to know tonight that we as a people will get to the promised land. So I'm happy tonight. I'm not worried about anything. I'm not fearing any man. Mine eyes have seen the glory of the coming of the Lord!*

Dr. King was [assassinated](#) the next morning while he stood on the balcony of his [room at the Lorraine Motel](#). In March, 1969, James Earl Ray confessed to the crime. However, Ray has since recanted his confession and in 1978, the U. S. House of Representatives concluded that he had probably been aided by others.

King is buried at what is now the Martin Luther King, Jr. National Historic Site in his hometown of Atlanta, Georgia. The site includes the Ebenezer Baptist Church where he was a copastor with his father. King's tombstone is engraved with the words: *Free at last, free at last, thank God Almighty, I'm free at last.*

Of Other Interest....

The Barbara Jordan Health Policy Scholars Program is Now Accepting Applications for the Summer of 2004 All application materials are due by January 30, 2004 Program: The Scholars Program brings talented African American, Latino, Asian/Pacific Islander, and American Indian/Alaska Native college seniors and recent graduates to Washington, D.C., where they work in congressional offices and learn about health policy. The application deadline is January 30, 2004.

Purpose: The Kaiser Family Foundation established the Scholars Program to honor the legacy of late U.S. Congresswoman Barbara Jordan, who was a Foundation Trustee, and to

expand the pool of students of color interested in the field of health policy.

Structure: Through the nine-week program (June 1 - July 30, 2004), Scholars gain knowledge about federal legislative procedure and health policy issues, while further developing their critical thinking and leadership skills. In addition to an internship in a congressional office, Scholars participate in seminars and site visits to augment their knowledge of health care issues, and write and present a health policy research paper. The program is based at Howard University.

Eligibility: Eligible candidates must be U.S. citizens who are members of a racial/ethnic minority group and will be seniors or recent graduates of an accredited U.S. college or university in the fall of 2004. Candidates are selected based on academic performance, demonstrated leadership potential and interest in health policy.

Compensation: Scholars receive approximately \$5,000 in support, which includes a stipend, daily expense allowance, airfare and lodging. Additional information: Application forms and additional information about the Program are available online at <http://www.kff.org/docs/topics/jordanscholars.html> All application materials are due by January 30, 2004. For further information, contact program manager Jomo Kassaye at 202-865-4827 or jkassaye@huhosp.org.



FY 2002-2004 GOKC Executive Board

President: Ellen McKenzie	405-954-2882
VP Membership: Danielle Satterfield	405-954-4126
VP Programs: Al Miles	405-427-0588
Secretary: Debbie Miller	405-734-8806
Treasurer: Wendy Morgan	405.954.2571
Immediate Past President: Brenda Hagar	405-954-4514
Nominations: Shirley Heginbotham	405-736-2092
Bylaws: Jennifer Yoder	405-954-4648
Compliance/Diversity: Christy Lam	
Legislative: Jennifer Yoder	405-954-3104
Newsletter: Jim Bina	210-497-1511
Awards/Resolution: Carolyn DeLong	405 691-5817
Finance: Colleen Conway	405-954-4238
Parliamentarian: Peggy O'Neal	405-843-5938
Ways & Means: Lynn Carroll	405-752-4535

**MEMBERSHIP APPLICATION
GREATER OKLAHOMA CITY FEDERALLY EMPLOYED WOMEN
P. O. BOX 890718
OKLAHOMA CITY, OK 73189-0718**

Month/Year joined: / **DOB (MM/DD Only):** / Membership ID _____

LAST NAME: **FIRST NAME:** **MI:**

ADDRESS 1:

ADDRESS 2:

CITY: **STATE:** **ZIP CODE + 4:** -

OFFICE PHONE: - - **HOME PHONE:** - -

FAX: - - **EMAIL:**

- | | | |
|--------------------------------------------------------------------|----------------------------------------|-------------------------|
| GRADE (check) | <input type="checkbox"/> FWP Full-Time | DEMOGRAPHICS |
| <input type="checkbox"/> GS 1-4 <input type="checkbox"/> SES | <input type="checkbox"/> FWP Part-Time | SEX (M/F): _____ |
| <input type="checkbox"/> GS 5-8 <input type="checkbox"/> WG | <input type="checkbox"/> EEO | RACE: _____ |
| <input type="checkbox"/> GS 9-12 <input type="checkbox"/> Military | <input type="checkbox"/> Other | YEARS OF SERVICE: _____ |
| <input type="checkbox"/> GS 13-15 <input type="checkbox"/> Other | <input type="checkbox"/> FWP/EEO | RETIRED (Y/N) _____ |
| <input type="checkbox"/> GS 16+ | (Not Applicable) | |

ABOUT THE ORGANIZATION:
FEW is comprised of chapters throughout the world. Membership is open to all Federal employees (regular members) and to any other person supporting the goals and objectives of FEW (associate members). More information about our local chapter is posted on the GOKCFEW web site: <http://www.gokcfew.org>. For more information about the FEW organization, our site links to both our Regional and National web sites. The National FEW office address is P.O. Box 75551, Baltimore, MD 21275.

National membership dues are \$25.00 for chapter members, and \$35.00 for members-at-large (no chapter affiliation). To join the Greater Oklahoma City Chapter, the total dues are \$33.00 per year (\$25 National; \$1 Regional; \$7 Chapter); dues are prorated with an annual renewal date of March 1st. Eligibility for chapter membership is contingent upon national membership. National lifetime membership is a one-time fee of \$250.00. Greater Oklahoma City Chapter lifetime dues are available upon request. National/ Regional/ Chapter Dues are prorated as listed below. Month chosen must match "month/year joined"

	Natl/ Reg/ Chap/Total		Natl/ Reg/ Chap/Total	National: \$ _____
<input type="checkbox"/> March	\$25.00/ 1.00/ 7.00/ 33.00	<input type="checkbox"/> September	\$12.00/ 1.00/ 4.00/ 17.00	Chapter: \$ _____
<input type="checkbox"/> April	\$23.00/ 1.00/ 6.50/ 30.50	<input type="checkbox"/> October	\$10.00/ 1.00/ 3.50/ 14.50	
<input type="checkbox"/> May	\$21.00/ 1.00/ 6.00/ 28.00	<input type="checkbox"/> November	\$ 8.00/ 1.00/ 3.00/ 12.00	Regional: \$ _____
<input type="checkbox"/> June	\$19.00/ 1.00/ 5.50/ 25.50	<input type="checkbox"/> December	\$ 6.00/ 1.00/ 2.50/ 9.50	
<input type="checkbox"/> July	\$17.00/ 1.00/ 5.00/ 23.00	<input type="checkbox"/> January	\$ 4.00/ 1.00/ 2.00/ 7.00	Total Due: \$ _____
<input type="checkbox"/> August	\$15.00/ 1.00/ 4.50/ 20.50	<input type="checkbox"/> February	\$ 2.00/ 1.00/ 0.50/ 3.50	

I wish to join the _____ chapter as a: regular member; associate member.
I wish to join as a "Member-at-large" (prorated National fee from above plus \$10.00 enclosed)
 Payment (\$250.00) is enclosed for a Lifetime Membership.
Referred by: _____

Contributions or gifts to FEW are not deductible as charitable contributions for Federal income tax purposes.